

Locatelli & Partners

MANIFESTO

Locatelli &
Partners

- MANIFESTO -
VERSION I

ADOPTION AND REVISIONS			
Action	Date	Approved by	Activities
Adoption	26/03/2021	Partners	Initial drafting of the Document Reported in the introduction to the Code of Ethics
Updating	21/10/2021	Partners	Updating the Locatelli & Partners Manifesto

MANIFESTO

Locatelli & Partners is a family office conceived of and strongly wanted by Lawyer Andrea Locatelli, with the surname bearing the same dignity and importance as the word "Partners".

After years of professional experience came the realisation that the best possible expert services for our times must bear certain basic characteristics: ethics, specialisation and connections.

Above all, they must be structured in order to be solid and capable of achieving the set objectives, the foundation of which forms the means of selecting the people of which the company is comprised.

In the diversity of each person's character, it is not possible to ignore a shared vision of the world, of the relationship with oneself and with one's neighbour.

To be part of this Firm in particular, it is thus precursory and fundamental that its members share the cornerstones on which the balance of a team rests.

Indeed, all members of the Firm, be they senior or otherwise, must believe in a world founded on respect for the rules – both natural and human – by which everything is governed.

Each member of the Firm, be they senior or otherwise, must be suited to working as part of a team. Just like any family, we celebrate our successes together but also suffer the inevitable sacrifices that the profession requires. In working as a team, relationships with colleagues must be based on real mutual esteem, be loyal and transparent, as well as respectful of character differences and gender diversity.

Thus, the perspective of each member must be such as to face any problems or different visions in a way that is decisive and with the will to contribute to collective growth.

Responsible assistance to the person must be based on solid training and a professionalism of particular value, strongly marked by specialisation and hence by an inevitable mutual collaboration.

In carrying out their own duties, all members, be they senior or otherwise, must also be able to offer precision, the utmost professionalism, attention to the needs of the client along with great competence.

Generalism and carelessness are not permitted in the Firm.

In the awareness that quality service has a value and must consequently be adequately remunerated in order to be nurtured, all members, be they senior or otherwise, share in the idea that the clientèle has the right to demand a high-level service whilst also having to suitably remunerate the Firm for this service.

Indeed, inadequately-priced services undermine the principles of the Firm and must thus be excluded.

Nevertheless, pro bono cases deemed particularly worthy will still be taken on by the Firm.

In view of the above, the Firm will focus on the service rendered to the individual, with a specific focus on its organised form.

In regards to the areas not directly within the Firm's scope, synergies have been sought after and developed over the years with other experienced professionals in their respective areas of expertise, who – just like Locatelli & Partners – share the principles expressed above and adopt a direct and personalised approach to the Client, guaranteeing the same standards of professionalism and quality guaranteed by Locatelli & Partners.

In such cases, the Client will always be assisted by their own trusted professional within the Firm, who will coordinate the team and help to recapitulate and proceed with determining the best resolution of the matters at hand, whilst remaining the Client's point of reference.

From this derives the concept of connections, as a consequence of two factors: the first being specialisation and the second, the structural dimension of the Firm, deliberately "gathered" to focus attention on the Client.

The idea of a Code of Ethics was thus strongly sought after by the founder of the Firm, Attorney Andrea Locatelli.

It was and is essential to formalise a way of understanding and exercising this profession.

The idea was immediately welcomed with much enthusiasm by those who have always shared these same values and thus took shape around the Lawyer Riccardo Bonetti, as Criminal Division Manager, together with Mauro Locatelli, the Finance Division Manager.

Lawyer Mauro Locatelli is Lawyer Andrea Locatelli's brother, whilst Lawyer Riccardo Bonetti is a brother by "adoption", thanks to their fraternal friendship and the heartfelt sharing of the substantial values expressed in this document from the very beginning.

The role of Scientific Coordinator and custodian of the Firm's ethical principles rests with Lawyer Andrea Locatelli.

Today, all members of the Firm, aware of the importance and responsibility that their activities entail, have demonstrated their belief in the values and in the project overall.

For this reason, Locatelli & Partners has decided to publish this Manifesto, as an integral part of the Code of Ethics, expressing the values and principles of conduct recognised as belonging to all its associates.